Carpenters Local No. 491
Health & Welfare Fund

Board of Trustees Meeting

September 24, 2018

CARPENTERS LOCAL NO. 491
HEALTH AND WELFARE FUND
AGENDA
SEPTEMBER 24, 2018

A. ROLL CALL

B. MINUTES OF THE JUNE 19, 2018 BOARD MEETING

C. ADMINISTRATIVE REPORTS

1. Statement of Changes In Fund Balance (Apr - Jun, 2018)
2. Statement of Fund Balance (June 30, 2018)
3. Contribution / Claim Schedules (Jan - Jun, 2018)
4. Claim Payment Schedule (Jan - Jun, 2018)
5. Highest Cost Medical Claims (Apr - Jun, 2018)
6. Bills to be Approved and Paid (September 24, 2018)
7. Cash Management Statement

D. UNFINISHED BUSINESS

1. Delinquent Employer Listing
2. J.K. Cabinet
3. Payroll Audits
4. Level Care - Wagner Law Group

E. NEW BUSINESS

1. Bolton Partners Projected vs. Actual
2. Claim Demographics
3. Bolton Investment Report
4. PCORI Fees
5. Stop Loss Claims
6. Annual Audit - December 31, 2017
7. Appeals
8. Employer Liable as a Fiduciary
9. State Slayer Statute
10. Collective Bargaining Agreements and Delinquent Contributions
11. Importance of Physical Examinations
12. Questions
13. Date of Next Meeting - Nov. 16, 2018

F. VACATION BENEFIT REPORT

CARPENTERS LOCAL NO. 491
HEALTH AND WELFARE PLAN
REGULAR MEETING OF THE BOARD OF TRUSTEES

June 19, 2018

MINUTES

A regular meeting of the Trustees of the Carpenters Local No. 491 Health and Welfare Plan was held at 11:48 a.m. on June 19, 2018, at the office of the Administrative Manager, Associated Administrators, LLC, 911 Ridgebrook Road, Sparks, Maryland 21152. Present were the following Trustees:

UNION TRUSTEES	EMPLOYER TRUSTEES
Michael Capelli	Ken Bisch
Troy Singleton	Martin Cymbal was absent
Bill Waterkotte	Todd Weitzman

Also present were Albert Kroll, Esq., Counsel for the Union; David J. Jensen, and Dawn Welch, Administrative Manager; Mark Lynne, of Bolton Partners, Inc.; Ira Marc Miller, CPA; Clyde Randall and Alton Fryer, of Bolton Partners Investment Consulting Group, Inc.; Pete Tonia; Ted Hoffman, business manager; and Steven I. Batoff, Attorney.

New Trustees Michael Capelli and Bill Waterkotte were welcomed.

The following matters were discussed with the indicated action taken:

1. The minutes of the meeting of March 28, 2018, were approved as read.
2. The Administrative Manager reviewed with the Trustees the Administrative Manager's report for the three months ending March 31, 2018. The Fund balance as of March 31, 2018, was $9,121,600.77. The Administrative Manager reviewed with the Trustees the Fund balance report at market value as of March 31, 2018.

The Administrative Manager then reviewed the claims payments for the March 2018 quarter and compared them to the June 2017, September 2017, and December 2017 quarters. The Administrative Manager reported that there were no life insurance claims for the quarter ending March 31, 2018. The Administrative Manager reviewed the highest claim payments for the quarter. Upon motion duly made by Mr. Capelli and seconded by Mr. Weitzman, the Administrative Manager's report was unanimously approved by the Trustees.

3. The Administrative Manager then reviewed with the Trustees the bills to be paid, as listed in an attachment to these minutes. The Trustees unanimously approved payment of the aforementioned checks.

4. The following Delinquent Contractor Listing was reviewed by the Trustees and the Administrative Manager:

J.K. Cabinet	7/16 – 11/16

The Trustees then discussed the delinquent employers with Mr. Batoff and the Administrative Manager.

Mr. Batoff reported that J.K. Cabinet Co., Inc. is paying $1,000 per month.

5. The Administrative Manager reviewed with the Trustees the cash management statement.

6. Mr. Lynne, of Bolton Partners, then reviewed the 2018 annual report. He first reviewed his June 19, 2018, letter to the Trustees. He then reviewed the financial target, which is the calculation of termination liability/months in reserve. Mr. Lynne reviewed the current fund status, which shows the results for the most recent 12 months. He then provided an illustration of benefit cost on a basis of cents per hour. This was followed by a review of the claim payment/enrollment history. Mr. Lynne then reviewed the claim

payment history and the claim payment history-trend analysis. He provided the Trustees with historical hours and two-year projections. Mr. Lynne provided a summary of actual and projected claims. The report ended with the COBRA rates for 2018. Upon motion duly made by Mr. Waterkotte and seconded by Mr. Capelli, the Trustees unanimously agreed to implement the new COBRA rates.

7. The Administrative Manager discussed with the Trustees PCORI fees.

8. Clyde Randall, of Bolton Partners Investment Consulting Group, Inc., then reviewed the quarterly review of the Fund as of March 31, 2018. Mr. Randall then provided a review of the economy and capital markets. He then reviewed asset allocation; asset reconciliation; long term asset growth; portfolio targets; historical performance; calendar year performance; and 3-year risk/reward summary, 5-year risk/reward summary, and 10-year risk/reward summary. Mr. Randall also reviewed an asset allocation. He then reviewed calendar year-to-date returns for various investments and their respective benchmark.

He also reviewed the asset allocation as of June 15, 2018.

Mr. Fryer then discussed with the Trustees Bolton Partners Investment Consulting Group, Inc.'s review of the Plan's investment policy statement. Mr. Fryer stated that his firm will review annually the IPS.

9. The Trustees then discussed the Data Security Policies & Procedures and the Written Information Security Program (WISP) previously e-mailed by Mr. Batoff to each Trustee. Mr. Batoff stated that the Trustees unanimously agreed by an e-mail vote to approve the Policies & Procedures and the WISP.

10. Dawn Welch then gave a verbal report to the Trustees as to demographics of claims. Ms. Welch also provided a written report as to demographics of claims.

11. The Administrative Manager, Mr. Batoff, the Trustees, and Ira Miller, of Ira Marc Miller & Co., P.A., then discussed with the Trustees payroll audits. Mr. Batoff reported the following:

- Arata – Dave Jensen will be sending out the initial demand letter based on the final report provided by David Letushko. The letter that was to go out in November 2017 was postponed.
- Build Task – David Letushko informed Mr. Batoff that he will be sending David Jensen his report shortly.
- Czarnowski – Dave Jensen will be sending out the initial demand letter based on the final report provided by David Letushko. The letter that was to go out in November 2017 was postponed.
- Willwork – The audit has been completed and David Letushko sent the final billing and report to David Jensen.
- Green Festival – Green Festival has not responded to David Letushko's numerous requests to conduct an audit. Mr. Batoff's firm discovered that the company was no longer in existence because the assets, but not the liabilities, of the Delaware corporation were purchased by a Georgia corporation of the same name. In fact, the Georgia corporation ceased the use of the Delaware assets. Accordingly, David Letushko noted the corporation no longer exists and closed the file on the audit.

- Nationwide Services – Ted Hoffman informed the Trustees and Mr. Batoff that the owner of Nationwide Services died and the company is no longer in business. The last time work was performed was in 2013. Mr. Batoff forwarded this information to David Letushko.
- Wide Ark – David Letushko informed Mr. Batoff's firm that the audit of Wide Ark was handled through the audit of Expo Labor Procurement due to the fact that all of the activity in Carpenters Local No. 491's area in handled by Expo Labor Procurement. The arrangement was confirmed by both the owner and Ted Hoffman. Consequently, David Letushko closed the Wide Ark audit and sent the final report for Expo Labor Procurement to David Jensen.

The Administrative Manager and Pete Tonia then reviewed with the Trustees, Mr. Batoff, and Ira Miller, a payroll audit update.

David Jensen was directed by the Trustees to send letters to those employers who owe money as a result of the payroll audit and to provide copies of the letters to Mr. Batoff. If the employers are not responsive to Mr. Jensen's letters, Mr. Jensen should notify Mr. Batoff, who should then send demand letters to the nonresponsive employers.

12. Dawn Welch provided an update as to rebates from Express Scripts, Inc. At the next meeting of the Trustees, Express Scripts, Inc. will be present.

13. Mr. Batoff reviewed with the Trustees and the Administrative Manager the importance of complying with Section 104(b)(4) of ERISA, which relates to providing certain information to participants.

14. Mr. Batoff reviewed with the Trustees a Supreme Court decision that in order for health care benefits to continue for retirees beyond the duration of a collective bargaining

agreement, that continuation must be explicitly stated in the agreement or be part of an unambiguous industry standard.

15. The Administrative Manager reviewed the appeal of a participant for claims for his 14-year old daughter, which were denied. The claims were submitted for physical therapy services. The claims for services rendered through January 26, 2018, were paid up to the limits of the Plan of $2,000. The claims for services rendered from January 29, 2018, through March 9, 2018, were denied because the physical therapy benefit was exhausted. Upon motion duly made by Mr. Weitzman and seconded by Mr. Waterkotte, the Trustees unanimously denied the appeal because the Plan limit for physical therapy benefits had reached its maximum. The Trustees directed the Administrative Manager to so inform the participant in accordance with ERISA and the Plan's appeals procedures.

16. The Administrative Manager reviewed the appeal of a participant on behalf of her spouse for coverage for Victoza, which is an injectable drug used to improve blood sugar control in adults with Type 2 diabetes. The Trustees tabled this matter pending a report from American Health Holding.

20. The Trustees then went into executive session with Mr. Kroll, Mr. Tonia, and Mr. Batoff.

21. The Trustees then reviewed with the Administrative Manager the cash balance report for the vacation benefit for the three months ending March 31, 2018. The cash balance as of March 31, 2018, was $378,368.59.

There being no further business, the meeting was thereupon adjourned at 1:00 p.m. with next regular meeting scheduled for September 24, 2018, at 9:00 a.m.

Respectfully submitted,

Steven I. Batoff
Secretary of the Meeting

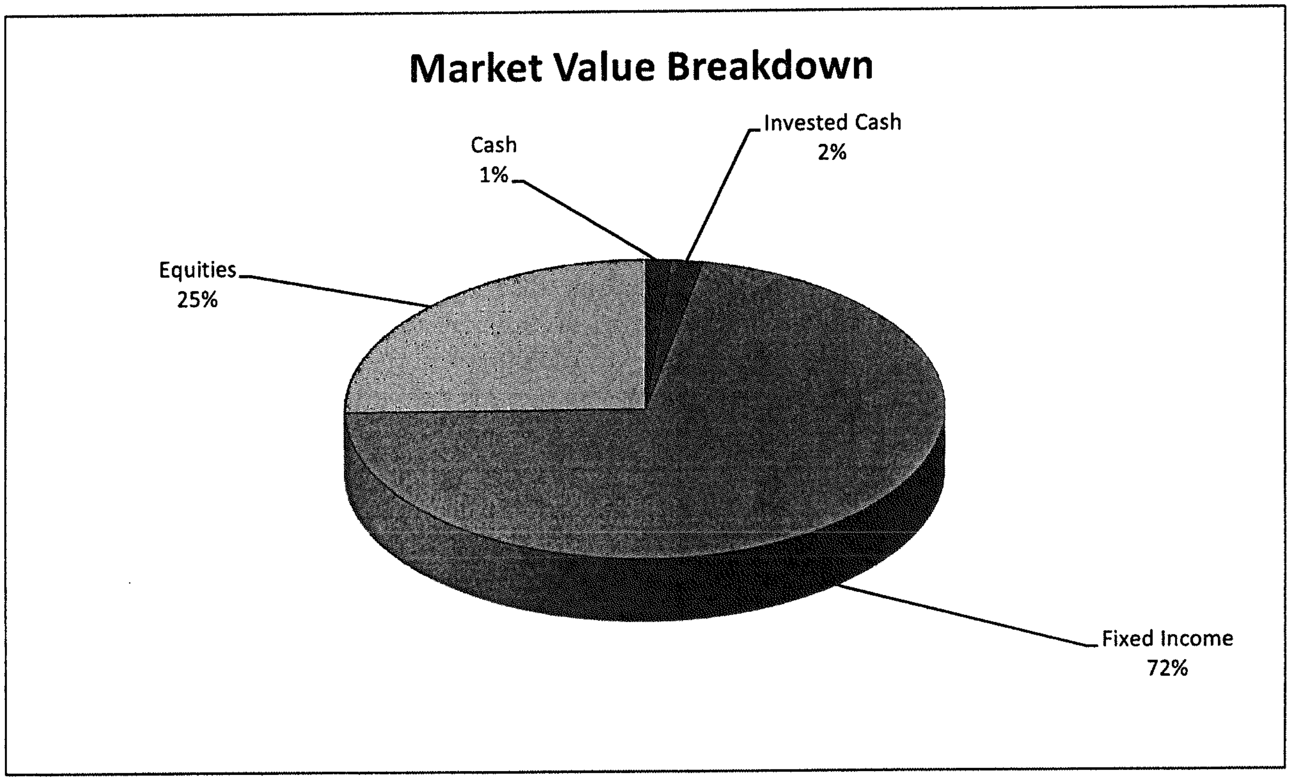
CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
STATEMENT OF CHANGES IN FUND BALANCE - CASH BASIS
FOR THE SIX MONTHS ENDED JUNE 30, 2018

	Current Quarter	Year To Date
Additions		
Employer/Employee Contributions	$ 1,519,541.19	$ 2,276,661.86
Dividends	77,864.07	132,204.69
Interest	39.81	59.53
Rebates	-	-
Gain (Loss) on Sale of Investments	-	-
Securities Litigation Proceeds	-	-
Total Additions	1,597,445.07	2,408,926.08
Deductions		
Medical Deductions	1,524,542.94	2,251,512.87
P.P.O. Fees	8,111.34	16,348.96
PCORI Fee	-	-
ESI-FWA Fee	-	-
Actuarial Fees	17,475.00	17,475.00
Administration	32,939.00	64,611.00
HIPPA Compliance Fees		-
Computer Expenses	-	-
Conference Expenses	-	-
Reciprocals Paid	47,331.74	71,571.44
Audit Fees	-	-
Investment Manager Fees	550.00	1,080.00
Investment Performance Fees	2,000.00	4,000.00
Meeting Expense	122.98	229.57
Medical Consultant Fees	-	-
Dues	-	-
Employer Audits	4,385.81	4,385.81
Fidelity Bond	-	500.00
Cyber Liability Insurance	-	-
Fiduciary Liability Insurance	-	7,633.91
Stop Loss Insurance	55,863.06	116,203.56
Office Expenses	-	-
Postage	1,004.01	1,791.52
Legal Fees	9,261.69	16,488.80
Printing	244.63	1,997.38
Hospital Reviews	9,143.25	14,755.56
Hospital Audits	-	-
Trustee Fees	-	-
Consulting Fees	3,000.00	3,000.00
Bank Service Charges	-	16,208.91
Transitional Reinsurance Fee	-	-
Settlement	-	-
Total Deductions	1,715,975.45	2,609,794.29
Net Increase (Decrease)	$ (118,530.38)	$ (200,868.21)
Fund Balance - December 31, 2017		9,203,938.60
Fund Balance - June 30, 2018		$ 9,003,070.39

UNAUDITED FINANCIAL REPORT

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
STATEMENT OF FUND BALANCE
AS OF JUNE 30, 2018

	Cost Basis	Market Basis
Bank of America		
Cash - Operating	$ 339,540.53	$ 339,540.53
Cash - Benefit	(214,429.72)	(214,429.72)
	125,110.81	125,110.81
Amalgamated Bank of Chicago		
Cash & Cash Equivalents	-	-
Money Market	160,823.85	160,823.85
Fixed Income	6,876,832.59	6,662,417.37
Equities	1,847,863.71	2,344,127.11
	8,885,520.15	9,167,368.33
Other Assets & Payables (Net)	(7,560.57)	(7,560.57)
	$ 9,003,070.39	$ 9,284,918.57
Market Value of Fund Balance as of December 31, 2017		9,677,661.05
Change in Market Value of Fund as of June 30, 2018		$ (392,742.48)
Decrease in Cash		(200,868.21)
Unrealized Loss on Investments		(191,874.27)
		$ (392,742.48)



UNAUDITED FINANCIAL REPORT

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
CONTRIBUTIONS / CLAIMS SCHEDULES
FOR THE SIX MONTHS ENDED JUNE 30, 2018

Employer Contributions

Hourly rates and their effective dates

Date	Shops	Exhibitors
03/01/05	2.30	3.00
03/01/06	2.30	3.25
07/17/06	2.40	3.25
03/01/07	2.40	3.55
07/17/07	2.50	3.55
01/17/08	2.60	3.55
03/01/08	2.60	3.80
07/17/08	2.70	3.80
01/17/09	2.80	3.80
03/01/09	2.80	4.15
03/01/10	2.80	4.45
03/01/11	2.80	4.60
07/17/11	3.00	4.60
03/01/12	3.00	5.00
03/01/13	3.00	5.25
03/01/14	3.15	5.60
03/01/14	3.40	5.60
03/01/15	3.40	5.85
07/20/15	3.50	5.85

Employer / Employee

Prior Years Analysis

Year	Receipts	Claims	Difference
2008	$ 3,697,362.56	$ 3,113,647.73	$ 583,714.83
2009	3,193,912.73	2,800,311.76	393,600.97
2010	3,156,780.29	2,625,943.50	530,836.79
2011	3,879,294.58	3,234,111.38	645,183.20
2012	3,819,855.24	3,778,361.78	41,493.46
2013	4,049,717.46	3,202,012.09	847,705.37
2014	4,262,555.33	3,252,072.12	1,010,483.21
2015	4,501,646.07	2,728,405.47	1,773,240.60
2016	4,881,298.31	2,918,759.70	1,962,538.61
2017	5,049,927.78	2,915,661.88	2,134,265.90
2018	2,276,661.86	2,251,512.87	25,148.99

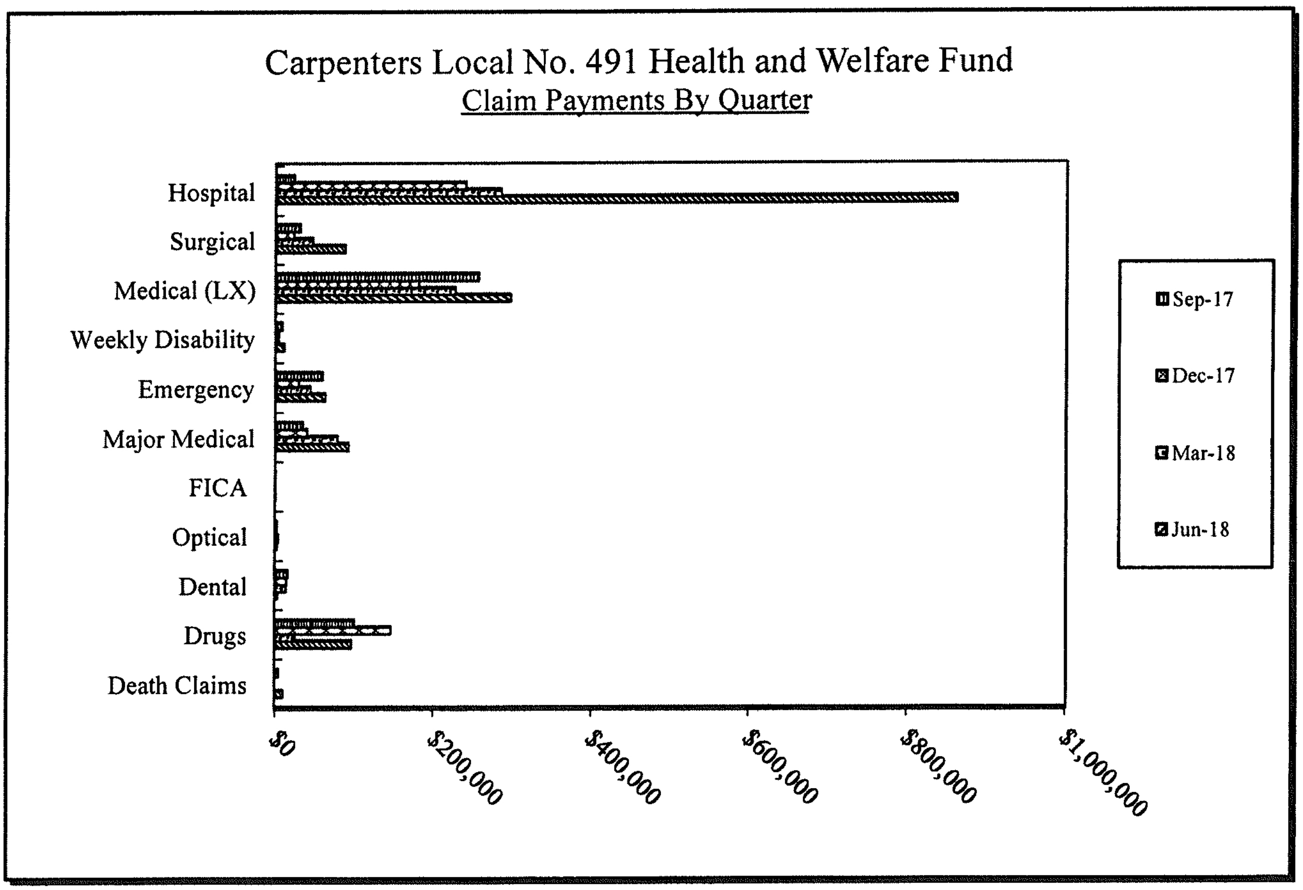
Current Year Analysis

Month	Receipts	Claims	Difference
January	$ 177,406.21	$ 79,612.87	$ 97,793.34
February	203,903.01	229,673.27	(25,770.26)
March	375,811.45	417,683.79	(41,872.34)
April	548,936.77	276,999.46	271,937.31
May	486,790.39	532,233.51	(45,443.12)
June	483,814.03	715,309.97	(231,495.94)
July			-
August			-
September			-
October			-
November			-
December			-
	$ 2,276,661.86	$ 2,251,512.87	$ 25,148.99
Average Per Month	$ 379,443.64	$ 375,252.15	$ 2,095.75

UNAUDITED FINANCIAL REPORT

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
CLAIM PAYMENT SCHEDULE
FOR THE SIX MONTHS ENDED JUNE 30, 2018

Claim Payments	Sep-17 Quarter	Dec-17 Quarter	Mar-18 Quarter	Jun-18 Quarter
Hospital	$ 23,083.03	$ 239,418.71	$ 284,144.83	$ 859,867.28
Surgical	30,808.02	22,608.18	46,423.01	87,502.98
Medical (LX)	256,173.43	180,203.18	226,703.52	296,514.81
Weekly Disability	8,185.78	4,328.58	4,114.34	10,800.08
Emergency	59,623.06	29,234.56	43,724.37	63,111.45
Major Medical	34,582.85	39,691.14	78,269.87	92,564.37
FICA	626.20	331.13	314.73	826.22
	413,082.37	515,815.48	683,694.67	1,411,187.19
Optical	2,340.32	2,988.75	4,337.35	3,235.58
Dental	16,113.45	14,570.20	13,862.82	3,468.85
Drugs	100,131.48	146,152.20	25,075.09	96,651.32
	118,585.25	163,711.15	43,275.26	103,355.75
Death Claims	5,000.00	-	-	10,000.00
	$ 536,667.62	$ 679,526.63	$ 726,969.93	$ 1,524,542.94



UNAUDITED FINANCIAL REPORT

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE PLAN
HIGHEST COST MEDICAL CLAIMS
September 24, 2018

Highest Individual Claim Expense April 1, 2018 to June 30, 2018

Patient	Illness	Medical	Hospital	Total
Member	Aortic Aneurysm	$ -	$ 498,710.88	$ 498,710.88
Member	Heart Aneurysm	11,217.15	139,380.09	150,597.24
Member	Atrial Fibrillation	3,794.42	54,778.12	58,572.54
Member	Lower Extremity Aneurysm	12,494.99	33,578.04	46,073.03
Spouse	Thrombocytopenia	33,631.27	3,406.87	37,038.14
Member	Intervertebral Disc Disorder	939.21	32,742.56	33,681.77
Member	Knee Replacement	6,249.13	19,751.81	26,000.94
Spouse	Knee Replacement	4,168.17	17,365.54	21,533.71
Member	Hip Replacement	5,243.31	14,819.05	20,062.36
Member	Rheumatoid Arthritis	19,720.66	0.00	19,720.66
Daughter	Colon Cancer	11,450.10	5,849.90	17,300.00
Member	Salpingitis	390.00	15,516.39	15,906.39
Member	Rheumatoid Arthritis	12,356.86	3,157.26	15,514.12
Son	Major Depression	3,790.62	11,608.22	15,398.84
Spouse	Cellulitis	265.78	11,724.13	11,989.91
Spouse	Mononucleosis	265.78	11,724.13	11,989.91
Member	Bilateral Inguinal Hernias	0.00	11,602.37	11,602.37
Member	Gastroenteritis	2,489.75	8,816.90	11,306.65
Spouse	Lung Cancer	0.00	10,800.00	10,800.00
Member	Gallbladder Removal	62.72	10,575.44	10,638.16
Spouse	Vaginal Delivery	453.36	9,911.03	10,364.39
Member	Esophageal Cancer	3,623.29	5,297.67	8,920.96
Member	Major Depression	2,429.86	6,275.28	8,705.14
Spouse	Viral Intestinal Infection	0.00	8,402.27	8,402.27
Member	Pneumonia	519.73	7,616.22	8,135.95
Son	Bowel Obstruction	1,670.63	6,131.08	7,801.71
Member	Diverticulosis	1,463.32	5,961.82	7,425.14
Member	Cerebral Infarction	7,419.05	0.00	7,419.05
Spouse	Tachycardia	1,341.04	5,946.59	7,287.63
Son	Pneumonia	1,303.85	4,625.46	5,929.31
Member	Chronic Skin Ulcer	1,575.22	4,112.10	5,687.32
Spouse	Cellulitis	5,341.40	267.00	5,608.40
	Total	**$ 178,300.07**	**$ 1,596,512.62**	**$ 1,774,812.69**

Life Insurance Claims Paid April - June 2018

Date of Death	Life	AD&D	Total
4/28/2018	$5,000.00		$5,000.00
5/12/2018	$5,000.00		$5,000.00
		Total	**$10,000.00**

Monthly Paid Prescription Drug Cost

April	$ 43,256.55
May	41,090.90
June	46,269.80
	$ 130,617.25

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
BILLS TO BE APPROVED AND PAID
OPERATING ACCOUNT
September 24, 2018

Payee/Purpose	Period	Check #	Amount
1. Batoff Associates, P.A. Legal Fees	5/18	3119	3,025.29
2. Bolton Partners, Inc. Actuarial & Consulting Fees	4/18	3120	5,000.00
3. Bolton Partners, Inc. Investment Performance Fees		3121	2,000.00
4. Asmed Health Hospital Reviews - Batch #190 & 191		3122	1,797.72
5. American Health Holding, Inc. Monthly Fee	5/18	3123	688.80
6. NCAS Monthly Fee	6/18	3124	2,716.74
7. Washington Area Carpenters' Fund Reciprocal Hours	4/18	3125	13,551.60
8. Carpenters Philadelphia Welfare Fund Reciprocal Hours - A. Mapp		3126	772.21
9. Carpenters Philadelphia Welfare Fund Reciprocal Hours - J. Santini		3127	848.26
10. American Health Holding, Inc. Case Management - Invoice # CM1999447	4/18	3128	1,265.00
11. American Health Holding, Inc. Case Management - Invoice # CM1999446	4/18	3129	330.00
12. Associated Administrators, LLC Postage - 1099 Misc - $189.97 - New Member Packs - $9.54		3130	199.51
13. Carpenters Health & Welfare Fund Payroll Audits - 2/16 - 3/18		3131	4,385.81
14. Union Labor Life Insurance Company Stop Loss Premium	6/18	3132	18,924.18
15. Associated Administrators, LLC 3rd Quarter Administration Fee	7/18 - 9/18	3133	32,939.00
16. Associated Administrators, LLC Printing - Signature Stamp		3134	11.97

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
BILLS TO BE APPROVED AND PAID
OPERATING ACCOUNT
September 24, 2018

Payee/Purpose	Period	Check #	Amount
17. American Health Holding, Inc. Case Management - Invoice # MR00055132		3135	204.00
18. American Health Holding, Inc. Case Management - Invoice # CM2023129		3136	577.50
19. American Health Holding, Inc. Hospital Reviews	6/18	3137	687.57
20. Void		3138	-
21. American Health Holding, Inc. Hospital Reviews	7/18	3139	692.49
22. Asmed Health Claim Reviews - Batch #192		3140	4,963.42
23. Batoff Associates, P.A. Legal Fees	6/18	3141	9,918.70
24. CIGNA Dental Health , Inc. Dental Premiums	5/18 - 7/18	3142	3,973.65
25. NCAS Monthly Fee	7/18	3143	2,736.18
26. Associated Administrators, LLC Meeting Expense	6/18	3144	105.17
27. Union Labor Life Insurance Company Stop Loss Premium	7/18	3145	18,749.28
28. Washington Area Carpenters' Fund Reciprocal Hours - N. Rossi		3146	304.21
29. Washington Area Carpenters' Fund Reciprocal Hours - L. Prettyman		3147	1,377.70
30. Washington Area Carpenters' Fund Reciprocal Hours - A. Green		3148	105.30
31. Washington Area Carpenters' Fund Reciprocal Hours - J. Perla		3149	2,395.59
32. Washington Area Carpenters' Fund Reciprocal Hours - W. Douglas		3150	111.15
33. Washington Area Carpenters' Fund			

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
BILLS TO BE APPROVED AND PAID
OPERATING ACCOUNT
September 24, 2018

Payee/Purpose	Period	Check #	Amount
Reciprocal Hours	5/18	3151	17,090.91
34. Carpenters Philadelphia Welfare Fund Reciprocal Hours - J. Santini		3152	114.08
35. Carpenters Philadelphia Welfare Fund Reciprocal Hours - L. Miller, Jr.		3153	2,457.00
36. Carpenters Philadelphia Welfare Fund Reciprocal Hours - A. Mapp		3154	473.85
37. United States Treasury Pcori Fee- 2017		3155	2,246.60
38. CIGNA Dental Health, Inc. Dental Premium	8/18	3156	1,383.55
39. Union Labor Life Insurance Company Stop Loss Premium	8/18	3157	18,994.14
40. Custom Plastic Card Company Preinting - Medical Cards		3158	409.00
41. Ira Marc Miller & Company, P.A. Progress Billing - Audit - 12/17		3159	6,000.00
42. Asmed Health, Inc. Hospital Reviews - Batch #193		3160	584.86
43. NCAS Monthly Fee	8/18	3161	2,770.20
44. American Health Holding, Inc. Hospital Reviews	6/18 & 7/18	3162	1,322.50
45. Associated Administrators, LLC Printing Envelopes - Postage New Hire Packets		3163	73.10
46. Carpenters Philadelphia Welfare Fund Reciprocal Hours - J. Kondas		3164	3,109.10
47. Carpenters Philadelphia Welfare Fund Reciprocal Hours - R. Aiken		3165	866.95
48. Washington Area Carpenters' Fund Reciprocal Hours - J. Larkin		3166	70.20
49. Washington Area Carpenters' Fund Reciprocal Hours	6/18	3167	16,444.48

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
BILLS TO BE APPROVED AND PAID
OPERATING ACCOUNT
September 24, 2018

Payee/Purpose	Period	Check #	Amount
50. Batoff Associates, P.A. Legal Fees	7/18	3168	11,557.50
51. Mercy Medical Center Reimbursement - Duplicate Payment		3169	33.96
52. Ira Marc Miller & Company, P.A. Progress Billing - Audit - 12/17		3170	10,000.00
53. Union Labor Life Insurance Company Stop Loss Premium	9/18	3171	15,636.06
54. Batoff Associates, P.A. Legal Fees	8/18	3172	5,732.40
55. Bolton Partners, Inc. Actuarial & Consulting Fees	7/18	3173	5,000.00
56. Bolton Partners, Inc. Investment Performance Fees		3174	2,000.00
57. NCAS Monthly Fee	9/18	3175	2,779.92
58. Asmed Health, Inc. Hospital Reviews - Batch #194		3176	1,022.85
59. American Health Holding, Inc. Case Management	7/18	3177	330.00
60. Washington Area Carpenters' Fund Reciprocal Hours	7/18	3178	10,998.07
61. Carpenters Philadelphia Welfare Fund Reciprocal Hours - J. Santini		3179	868.74
62. Carpenters Philadelphia Welfare Fund Reciprocal Hours - A. Mapp		3180	974.04
			$ 276,702.06

Carpenters Local 491 Benefit Funds
Cash Management

			Medical
Yearly Deductions		$	4,228,181
Loans per Year			
Total Yearly Deductions			
10% of Expenses		$	422,818
Current Cash Balance	As of 7/31/18	$	271,754
5% Floor		$	211,409
Replenish			Not now
15% Ceiling		$	634,227
Send to Amalgamated			**Not now**
Transfer Made:	Sep-19-18	$	-

CARPENTERS DELINQUENCY LIST
AS OF
SEPTEMBER 18, 2018

1) If Local has "X" in a block, please indicate "Worked" or "No Men"
2) Please fax updates to Ramona at 410-683-7794

	See Instructions Above			
EMP #	**Balt.**	**Wash.**	**COMPANY NAME**	**WORK MONTHS DELINQ.**
453			J.K. CABINET CO., INC.	8/16 - 11/16

Emailed 09/18/18

Administrator's Office Only

Email received by AALLC from Balt. On ____________________

Email received by AALLC from Wash. on ____________________

CARPENTERS LOCAL NO. 491 HEALTH AND WELFARE FUND
PARTICIPANT CLAIM DEMOGRAPHICS
September 24, 2018

Month	Total Claims Processed	% Denied	Total Denials	Denial Reasons
June	949	5.37%	51	
			18	Participant Ineligible for Coverage
			16	Duplicate Claim - Previously Processed
			5	Additional Info Requested Not Returned - Accident or Injur
			5	Emergency Room - Non Emergency
			3	Workman's Compensation
			2	Not Covered Benefit - Dependent Pregnanc
			2	Exceeded Annual Dental Maximum - $1,00
July	799	5.88%	47	
			10	Participant Ineligible for Coverage
			7	Additional Info Requested Not Returned - Physical Therapy Referra
			6	Duplicate Claim - Previously Processed
			5	Coordination of Benefits - Explanation of Benefits Not Receive
			5	Additional Info Requested No Response - Accident Detail
			4	Additional Info Requested Not Returned - Letter of Medical Necessity
			3	Emergency Room - Non Emergency
			3	Coordination of Benefits - Explanation of Benefits Not Receive
			2	Exceeded Annual Dental Maximum - $1,00
			2	Workman's Compensation
August	863	3.71%	32	
			12	Participant Ineligible for Coverage
			10	Duplicate Claim - Previously Processed
			4	Emergency Room - Non Emergency
			2	Exceeded Optical Maximum - $15
			2	Workman's Compensation
			2	Additional Info Requested Not Returned - Accident Details and Physical Therapy Referra

Error Rate: <2%
Processing Backlog: 0 Days

NAME: **SS#:**

Carpenters' Local No. 491 Health and Welfare Plan

LOCAL: 491
STATUS: Full Time

ISSUE: Medical – Prior Authorization, Medical Necessity #M18/123-0294

FUND RULE:
"GENERAL LIMITATIONS AND EXCLUSIONS
The following charges are not covered under this Plan; therefore, the amount of benefits payable under the Plan is determined after these charges are deducted from covered expenses:

- Charges for services or supplies which are not medically necessary for treatment of an injury or illness or are not provided, recommended or prescribed by a legally-qualified surgeon or doctor."
(Carpenters' Local No. 491 Health and Welfare Plan SPD, Page 35)

SUMMARY: Appeal Received: July 31, 2018

The **provider,** Dr. Ozlem Goker-Alpan, is appealing on behalf of the participant for coverage of Fabrazyme injections. The provider states that the participant was diagnosed with Fabry disease on April 25, 2018 (an inherited disorder that results from the buildup of a particular type of fat in the body's cells).

After the appeal was received, it was sent to American Health Holding (AHH) for review. AHH advised the Fund office on August 6, 2018 that Fabrazyme injections are **not medically necessary**, stating that there was no documentation of cardiac involvement that is clinically significant (e.g., left ventricular hypertrophy, conduction abnormalities), chronic abdominal pain or diarrhea not due to other etiology, glomerular filtration rate less than 80 mL/min/1.73m2 (1.34mL/sec/1.73m2), history of cerebrovascular accident, history of transient ischemic attacks, ischemia on brain Magnetic Resonance Imaging, male with complete lack of endogenous alpha-galactosidase A enzyme, neuropathic pain in hands or feet, or proteinuria greater than 300 mg/day.

At that time, the Fund office faxed a letter to Dr. Goker-Alpan requesting additional clinical documentation for review. Medical records received from Dr. Goker-Alpan on August 7, 2018 were forwarded to AHH for further review. AHH advised the Fund office on September 6, 2018 that they upheld their original recommendation that Fabrazyme injections are **not medically necessary**, stating in summary, "[The] patient is an atypically affected male with no evidence of disease at this time, and as such, benefit from enzyme replacement therapy is unclear and not considered medically necessary."

ACTION: **Approved** ☐ **Denied** ☐ **Tabled** ☐
COMMENTS:

NAME: **SS#:**

Carpenters' Local No. 491 Health and Welfare Plan

LOCAL: 491
STATUS: Full Time

ISSUE: Medical – Prior Authorization, Medical Necessity #M18/126-1572

FUND RULE:
"GENERAL LIMITATIONS AND EXCLUSIONS
The following charges are not covered under this Plan; therefore, the amount of benefits payable under the Plan is determined after these charges are deducted from covered expenses:

- Charges for services or supplies which are not medically necessary for treatment of an injury or illness or are not provided, recommended or prescribed by a legally-qualified surgeon or doctor.

- Charges for an injury or illness covered by workers' compensation laws."
(Carpenters' Local No. 491 Health and Welfare Plan SPD, Page 35)

SUMMARY: Appeal Received: August 30, 2018

The **provider,** First State Orthopaedics (Dr. Jeremie M. Axe), is appealing on behalf of the participant for coverage of Monovisc injections to both knees.

Fund records indicate First State Orthopaedics previously submitted a letter to the Fund office on September 21, 2017 requesting coverage of Monovisc injections to the left knee. Included with that letter were medical records dated March 9, 2017 and March 31, 2017 indicating the participant injured her left knee at work on March 3, 2017. A Monovisc injection was administered to her left knee on March 31, 2017. After review, a letter was mailed to the participant and the provider on October 5, 2017 advising that the treatment of work-related injuries and illnesses is excluded from coverage under the Plan. A claim for the injection to the left knee was not received.

First State Orthopaedics subsequently submitted a claim to the Fund office for a Monovisc injection to the right knee rendered on December 11, 2017. That claim was denied, advising that claims must be filed directly to CareFirst for processing. A corrected claim was not received.

Several months later, the Fund office received another letter from First State Orthopaedics on August 22, 2018, requesting coverage of Monovisc injections to the participant's left knee. Another letter was mailed to the participant and the provider on August 27, 2018 reminding that the treatment of work-related injuries and illnesses is excluded from coverage under the Plan. The Fund office received the provider's appeal for coverage of bilateral Monovisc injections on August 30, 2018.

After the appeal was received, the records were sent to American Health Holding (AHH) for review. AHH advised the Fund office on September 4, 2018 that bilateral Monovisc injections are**not medically necessary**, stating, "Historically, this patient has had poor response to viscosupplementation which stated only one month relief. [Criteria] CPB 0179 states that there must be at least three months relief with additional criteria below which have not been met. It should also be noted that the patient was recommended [for] a total knee arthroplasty, which also contradicts this injection."

ACTION: **Approved** ☐ **Denied** ☐ **Tabled** ☐
COMMENTS:

NAME: **SS#:**
REGARDING:

Carpenters' Local No. 491 Health and Welfare Plan

LOCAL: 491
STATUS: **Coverage Terminated, 3-31-18**
COBRA, 4-1-18 through 4-30-18

ISSUE: Medical – Emergency Services #M18/119-

FUND RULE:
"Covered Medical Expenses include the following charges:
- Emergency illness and accident expense benefit: the usual, customary, and reasonable charges for facility expenses incurred as a result of an accident provided the expenses are incurred within 72 hours of the accident, for facility expenses incurred as a result of an emergency illness benefits are payable only if the expenses are incurred within 72 hours of the onset of the illness. The Plan does not require pre-authorization for emergency services, further, the Plan will not increase coinsurance or copayment requirements for out-of-network emergency services, for an illness, emergency care is defined as the sudden onset of a medical condition resulting in: (i) placing the patient's health in danger, (ii) causing other serious medical problems, (iii) causing serious impairment to bodily functions, or (iv) causing serious and permanent damage to any body part, if the patient arrives at the hospital unconscious or in acute pain, this will be considered an emergency, however, visits for colds, flu, childhood diseases and nausea would not be considered emergency care within the intent of the Plan and if a visit is not considered an emergency, it will be paid as a doctor office visit only..."
(Carpenters' Local No. 491 Health and Welfare Plan SPD, Pages 22-23)

SUMMARY:

Date(s) of Service:	July 26, 2017
Received:	January 11, 2018
Denied:	March 3, 2018
Appeal Received:	June 25, 2018

The **provider,** University of Maryland St. Joseph Medical Center, is appealing for payment of a claim for the participant's daughter (DOB: 6-7-1998) that was denied.

Fund records indicate University of Maryland St. Joseph Medical Center submitted a claim for emergency room services (facility charges) with the diagnoses "Acute pharyngitis, acute upper respiratory infection, major depressive disorder, and nicotine dependence." The claim was denied because the visit was not considered emergency treatment within the extent of the Plan based on the diagnoses submitted.

Medical records received with the provider's appeal indicate the participant's daughter presented to the emergency room on Wednesday, July 26, 2017 at 9:31am with a "cough, runny nose, sore throat, and congestion beginning yesterday afternoon. Patient states she has pain swallowing and a dry cough. She has no fever, nausea, vomiting, or diarrhea. No rash. No weakness or fatigue. No medications taken today. Eating and drinking okay. Patient without other concerns." The participant's daughter was evaluated, given a prescription for cough medicine, and subsequently discharged home at 10:26am. After review, the claim remained denied.

ACTION: **Approved** ☐ **Denied** ☐ **Tabled** ☐
COMMENTS:

CARPENTERS LOCAL NO. 491 VACATION BENEFIT
STATEMENT OF CHANGES IN FUND BALANCE - CASH BASIS
FOR THE SIX MONTHS ENDED JUNE 30, 2018

	April	May	June	Year To Date
Additions				
Employer Contributions	$ 131,495.19	$ 113,310.14	$ 116,473.45	$ 531,993.05
Interest Income	42.92	52.98	64.17	239.04
Total Additions	131,538.11	113,363.12	116,537.62	532,232.09
Deductions				
Audit Fees	-	-	-	-
Benefits Paid	-	-	-	(80.36)
Interest Paid	-	-	-	-
Legal Fees	-	-	-	-
Office Expenses	-	-	-	-
Postage	-	-	-	-
Printing	-	-	-	-
Bank Service Charges	-	-	-	-
Total Deductions	-	-	-	(80.36)
Net Increase (Decrease)	$ 131,538.11	$ 113,363.12	$ 116,537.62	$ 532,312.45
Fund Balance - December 31, 2017				207,494.99
Fund Balance - June 30, 2018				$ 739,807.44

Statement of Fund Balance - Cost Basis	
Cash - Bank of America - Vacation Payment	$ (20,617.18)
Cash - Madison Bank - Ultimate Checking	760,424.62
	$ 739,807.44

UNAUDITED FINANCIAL STATEMENT